# Carer's Toolkit

HospiceUK Compassionate Employers

### Your rights as a Carer:

- Time Off for Dependants: You have the right to reasonable unpaid time off for emergencies involving a dependant.
- Carer's Leave: Up to 5 days of unpaid leave per year for caring responsibilities.
- Protection from Discrimination: Carers are protected from indirect discrimination under the Equality Act 2010.

Learn more: <u>www.gov.uk/time-off-for-dependents</u>

## Financial Support for Carers:

- Carer's Allowance if you care for someone 35+ hours a week and meet eligibility criteria.
- Council Tax Reductions: Some councils offer discounts for carers or the people they care for.
- Grants & Emergency Funds: Check with <u>Turn2Us</u> or <u>Carers Trust</u> for help.
- Workplace Benefits: Ask your HR team about EAPs, carers leave, and financial wellbeing schemes.

# Wellbeing and Mental Health Support:

- Mind: Offers mental health support specifically for carers www.mind.org.uk.
- Carers UK Forum: Peer support, open
   24/7 www.carersuk.org/forum.
- Samaritans: Free, 24/7 emotional support
  Call 116 123.
- Your GP: Don't hesitate to discuss stress, anxiety, or burnout.

Free carers resources at: www.carersuk.org/help-and-advice.

# Looking after yourself:

- Communicate with your support network. Call a friend or meet with family.
- Be informed know what help is out there and reach out.
- Have dedicated self care activities in place that you can do everyday. This can be reading or watching TV
- Find 3 different things that make you happy, relaxed and energised. Now include them in your daily tasks.
- Take regular breaks!

### Organisations that can help:

- Carers UK Advice, forums, factsheets | www.carersuk.org
- Carers Trust Grants, respite help | www.carers.org
- Turn2Us Financial support tools | www.turn2us.org.uk
- Age UK Support for older carers | <u>www.ageuk.org.uk</u>
- Hospice UK Employer support | <u>www.hospiceuk.org/compassionateemployers</u>